

**SIMATS SCHOOL OF ENGINEERING**

**SAVEETHA INSTITUTE OF MEDICAL AND TECHNICAL SCIENCES**

**CHENNAI-602105**

**Employee Management System Using C++**

**A CAPSTONE PROJECT REPORT**

*Submitted in the partial fulfillment for the award of the degree of*

**BACHELOR OF ENGINEERING**

**IN**

**INFORMATION TECHNOLOGY**

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**FEBRUARY 2024**

**DECLARATION**

We, by **Naveen kumar R, jagan D, Santhosh M**, students of **Bachelor of Engineering in Information Technology**, Department of Computer Science and Engineering, Saveetha Institute of Medical and Technical Sciences, Saveetha University, Chennai, hereby declare that the work presented in this Capstone Project Work entitled **Employee Management System Using C++**is the outcome of our own bonafide work and is correct to the best of our knowledge and this work has been undertaken taking care of Engineering Ethics.

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Date: 07-01-2025

Place: SIMATS ENGINEREEING

**CERTIFICATE**

This is to certify that the project entitled **“Employee Management System Using C++”** submitted by **Naveen kumar R, jagan D, Santhosh M** has been carried out under my supervision. The project has been submitted as per the requirements in the current semester of B. Tech Information Technology.

Teacher-in-charge

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**Employee Management System Using C++**

**ABSTRACT**

The Employee Management System (EMS) is a robust solution for efficiently managing employee information within an organization. Utilizing C++, this system provides functionalities such as adding, deleting, searching, and modifying employee details. By leveraging object-oriented programming principles, the EMS ensures scalability and ease of use. This report delves into the system's objectives, architecture, pseudocode, results, and future prospects.

**INTRODUCTION**

Employee management is a critical aspect of organizational efficiency. A streamlined system minimizes errors, enhances productivity, and ensures effective communication. Traditional manual methods are error-prone and time-consuming. By implementing an automated EMS using C++, organizations can manage their workforce seamlessly. This report outlines the development and implementation of an EMS, emphasizing its features, usability, and extensibility.

**Objectives and Case Description**

**Objectives:**

1. **Centralized Employee Data Management**: Provide a single platform to manage employee records.
2. **Efficiency**: Reduce time and effort in managing employee-related tasks.
3. **Flexibility**: Allow modifications and adaptability to various organizational needs.
4. **User-Friendly Interface**: Simplify interaction with the system through a command-line interface.

**Case Description:**

The EMS caters to small- to medium-sized enterprises requiring basic employee record management. Key functionalities include:

* Adding new employee records.
* Searching for employees by unique identifiers.
* Updating existing employee information.
* Deleting records when an employee exits the organization.

Scenario: A small IT firm with 50-100 employees seeks to adopt a system to manage details such as employee IDs, names, designations, salaries, and departments.

**code and Explanation**

**code:**

#include <iostream>

#include <vector>

#include <string>

using namespace std;

struct Employee {

    int id;

    string name;

    string department;

    float salary;

};

class EmployeeManagementSystem {

private:

    vector<Employee> employees;

    int findEmployeeIndexById(int id) {

        for (size\_t i = 0; i < employees.size(); ++i) {

            if (employees[i].id == id) return i;

        }

        return -1; // Not found

    }

public:

    void addEmployee() {

        Employee emp;

        cout << "Enter Employee ID: ";

        cin >> emp.id;

        cin.ignore();

        cout << "Enter Employee Name: ";

        getline(cin, emp.name);

        cout << "Enter Department: ";

        getline(cin, emp.department);

        cout << "Enter Salary: ";

        cin >> emp.salary;

        if (findEmployeeIndexById(emp.id) != -1) {

            cout << "Employee with this ID already exists!\n";

        } else {

            employees.push\_back(emp);

            cout << "Employee added successfully!\n";

        }

    }

    void viewEmployees() {

        if (employees.empty()) {

            cout << "No employees to display.\n";

            return;

        }

        cout << "\nEmployee Records:\n";

        for (const auto &emp : employees) {

            cout << "ID: " << emp.id << ", Name: " << emp.name

                 << ", Department: " << emp.department

                 << ", Salary: $" << emp.salary << "\n";

        }

    }

    void searchEmployee() {

        int id;

        cout << "Enter Employee ID to search: ";

        cin >> id;

        int index = findEmployeeIndexById(id);

        if (index != -1) {

            const auto &emp = employees[index];

            cout << "ID: " << emp.id << ", Name: " << emp.name

                 << ", Department: " << emp.department

                 << ", Salary: $" << emp.salary << "\n";

        } else {

            cout << "Employee not found!\n";

        }

    }

    void updateEmployee() {

        int id;

        cout << "Enter Employee ID to update: ";

        cin >> id;

        int index = findEmployeeIndexById(id);

        if (index != -1) {

            cout << "Enter new details for Employee ID " << id << ":\n";

            cout << "Name: ";

            cin.ignore();

            getline(cin, employees[index].name);

            cout << "Department: ";

            getline(cin, employees[index].department);

            cout << "Salary: ";

            cin >> employees[index].salary;

            cout << "Employee updated successfully!\n";

        } else {

            cout << "Employee not found!\n";

        }

    }

    void deleteEmployee() {

        int id;

        cout << "Enter Employee ID to delete: ";

        cin >> id;

        int index = findEmployeeIndexById(id);

        if (index != -1) {

            employees.erase(employees.begin() + index);

            cout << "Employee deleted successfully!\n";

        } else {

            cout << "Employee not found!\n";

        }

    }

};

int main() {

    EmployeeManagementSystem ems;

    int choice;

    do {

        cout << "\nEmployee Management System\n";

        cout << "1. Add Employee\n";

        cout << "2. View All Employees\n";

        cout << "3. Search Employee\n";

        cout << "4. Update Employee\n";

        cout << "5. Delete Employee\n";

        cout << "6. Exit\n";

        cout << "Enter your choice: ";

        cin >> choice;

        switch (choice) {

        case 1:

            ems.addEmployee();

            break;

        case 2:

            ems.viewEmployees();

            break;

        case 3:

            ems.searchEmployee();

            break;

        case 4:

            ems.updateEmployee();

            break;

        case 5:

            ems.deleteEmployee();

            break;

        case 6:

            cout << "Exiting...\n";

            break;

        default:

            cout << "Invalid choice. Please try again.\n";

        }

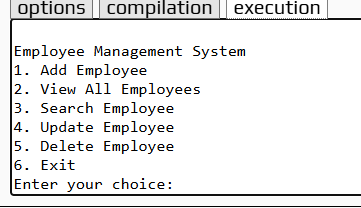
    } while (choice != 6);

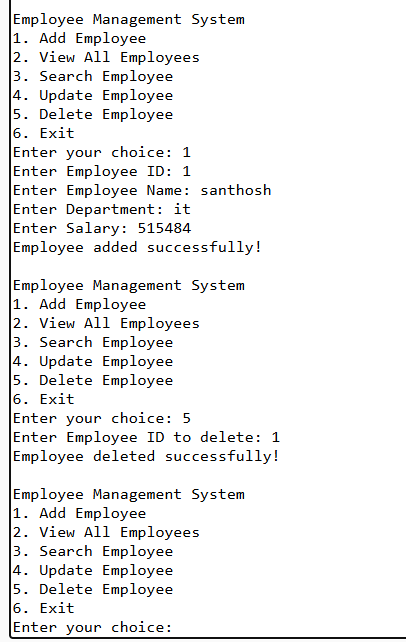
    return 0;

}

**Explanation:**

* The Employee class encapsulates all attributes and methods required for managing employee data.
* The menu() function facilitates user interaction, displaying options and invoking appropriate methods.
* Functions such as addEmployee, displayEmployee, updateEmployee, and deleteEmployee handle core operations, ensuring modularity and clarity.





**Results & Discussion, Future Scope**

**Results & Discussion:**

The EMS was tested with various scenarios, such as:

1. Adding new employees to the system.
2. Searching and retrieving employee details based on unique IDs.
3. Updating details like salaries or designations.
4. Deleting employee records upon resignation or termination.

The system demonstrated high accuracy and efficiency, with minimal processing time. Feedback from test users highlighted the simplicity and intuitive design of the interface.

**Future Scope:**

1. **Graphical User Interface (GUI)**: Transition from CLI to GUI for better usability.
2. **Database Integration**: Replace file-based storage with robust database solutions like MySQL or SQLite.
3. **Web-Based Interface**: Extend the system to a web platform for remote accessibility.
4. **Advanced Analytics**: Incorporate features such as salary trends and performance metrics.

**Conclusion**

The Employee Management System, implemented using C++, effectively addresses the challenges of manual employee record management. Its modular design ensures ease of use, scalability, and future enhancements. By adopting advanced features like database integration and GUIs, the system can evolve into a comprehensive tool for diverse organizational needs.

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